

LETTER OF AGREEMENT
By and Between the
CITY AND BOROUGH OF JUNEAU

And
MARINE ENGINEERS BENEFICIAL ASSOCIATION, AFL-CIO
RE: MASTER LOA
Waive Daily Overtime
LOA# 20-M-01

It is agreed and understood that the parties shall enter into the following agreement modifying the terms and conditions set out in the July 1, 2019- June 30, 2022 collective bargaining agreement between the City and Borough of Juneau and the Marine Engineers Beneficial Association.

1. An employee whose work schedule is eight hours or less per day will be paid at the overtime rate of pay for all work in excess of eight hours per day, except that they may elect to waive daily overtime provisions in Article 11.4 (a) with mutual consent of the employee and supervisor and upon written consent using the agreed upon waiver form.
2. An employee whose work schedule is more than eight hours per day will be paid at the overtime rate of pay for all work in excess of ten hours per day, except that they may elect to waive daily overtime provisions in Article 11.4 (b) with mutual consent of the employee and the supervisor and upon written consent using the agreed upon waiver form.
3. Upon a signed mutual agreement of the Mutual Consent to Waive Daily Overtime form the employees so scheduled will be paid overtime in accordance with Article 11.4 (e). All hours worked in excess of 40 hours in a week, excluding those hours already paid at the overtime rate, shall be paid at the employee's overtime rate of pay.
4. All such agreements will be effective on the first day of the pay period following signed agreement of the employee, supervisor and employing Director using the agreed upon consent form.
5. All such agreements may be cancelled by the employee, supervisor, or department director, but the cancellation date will be effective on the first day of the pay period following written notification to the employee's supervisor.
6. In no case will this agreement be applied retro-actively to hours already worked or become effective in the middle of a pay period.

All the provisions not specifically modified by this letter of agreement shall remain in full force and effect. The Letter of Agreement is effective after signature by both parties.

FOR THE CITY AND BOROUGH
BOROUGH OF JUNEAU

FOR MARINE ENGINEERS
BENEFICIAL ASSOCIATION

X 

3/31/2020

Rorie Watt DATE
City Manager

X 

3/31/2020

Ben Goldrich DATE
Union Representative