
Award Classifications

Award Classifications & Precedence

Section 1: Valor

Distinguished Medal of Valor

Bill Rudolf Red Heart Award

Section 2: Operations / Administrative

Chief's Excellence

Emory Valentine Officer of the Year (Career/Volunteer)

Firefighter of the Year (Career/Volunteer)

EMS Provider of the Year (Career/Volunteer)

Instructor of the Year

Unit Commendation

Distinguished Service Commendation

Firefighter Longevity

Volunteer Firefighter/EMS Attendance

Section 3: Educational Achievement (Certification Ribbons)

Fire Officer 1 and 2

Fire Instructor 1 and 2

Firefighter 1 and 2

Fire Inspector 1 and 2

Fire Investigator

Hazardous Materials Technician

EMT I / II / III / Paramedic

Award Classifications & Precedence



Distinguished Medal of Valor



Bill Rudolf Red Heart Award



Chief's Excellence Award



**Emery Valentine
Officer of the Year**



Firefighter of the Year



EMS Provider of the Year



Instructor of the Year



Special Teams Member of the Year



Rookie of the Year



Unit Commendation



Distinguished Service Commendation



Volunteer Attendance



Firefighter Longevity Service Ribbon

Capital City Fire / Rescue Educational Achievement Ribbons



Executive Fire Officer



Advanced Educational Achievement



Educational Achievement



Fire Prevention



Special Teams / HAZMAT

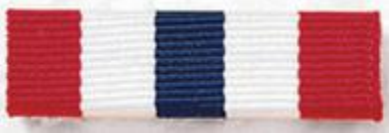


Emergency Medical Services

Section 1: Valor

Distinguished Medal of Valor

The highest medal that can be achieved.



Criteria: The Medal of Valor may be awarded to a member who performs a personal act in a courageous manner in the protection of life or lives while engaged in the mitigation of a fire, medical emergency, rescue, hazardous materials incident or other type of response that have resulted in serious bodily harm or death

Bill Rudolf Red Heart Award



Criteria: The Red Heart may be awarded to any member who is injured while engaged in the mediation of a fire, medical emergency, rescue, hazardous materials incident or training. The injury could not be self inflicted or by negligence, and all protective equipment and safety procedure must have been in use. The Red Heart may be awarded posthumously to the family of a member who dies of injuries obtained, or while engaged in the same criteria listed above.

Section 2: Operations / Administrative

Chief's Excellence Award



Criteria: The Fire Chief may recognize an individual member of the department for performance beyond that normally expected of an employee. Such performance would be a credit to the individual, the department and the City & Borough of Juneau.

The commendation shall consist of a plaque, ribbon and a formal letter from the Fire Chief, with copies permanently placed in the member's personnel file. Fire Chief's commendations are documented using the normal nomination process but do not require approval of the Awards Committee.

Emery Valentine- Officer of the Year



Criteria: The Officer of the Year for Capital City Fire Rescue is an officer, career or volunteer, that is: in good standing with the department, leads and inspires their people to excel in all that they do, has initiative to take on the tasks that need to be done, fosters relationships amongst all departmental divisions, is fair and consistent, shows a true concern for the safety and well being of their people, takes pride in their stations and apparatus, maintains control at emergency scenes, is competent in all of their fire and EMS skills, pushes you to learn more, is a mentor; demonstrates readiness, dedication and service.

This award may be given to one Career Officer and one Volunteer Officer.

The commendation shall consist of a plaque, ribbon and a formal letter from the Fire Chief, with copies permanently placed in the member's personnel file.

Firefighter of the Year



Criteria: The Firefighter of the Year is an annual award given to a non-chief, career or volunteer, who has made the most significant contribution to the department during the course of that year. This firefighter is in good standing with the department, as a positive attitude, seeks out training opportunities, may have performed above and beyond the call of duty on an incident, regularly attends training and emergency responses, shows support for fellow firefighters and their officer, willing to take on special projects, takes pride in their

equipment, promotes the fire department in the community, participates in public education, embodies our motto of; Readiness, Dedication, and Service. Special consideration should be given to firefighters nominated for contributions on the fire ground.

This award may be given to one Career Firefighter and one Volunteer Firefighter.

The commendation shall consist of a plaque, ribbon and a formal letter from the Fire Chief, with copies permanently placed in the member's personnel file.

EMS Provider of the Year



Criteria: The EMS Provider of the Year is an EMS provider of any certification level that: is in good standing with the department, provides competent medical care, may have performed exceptionally well on an incident, shares their EMS knowledge with others, assists with training or instruction, regularly attends training sessions and drills, continuously seeks to improve their patient care, staunchly protects their patients privacy, takes care of the patients family as well as the patient, fosters professional relationships in the department.

This award may be given to one Career EMS Provider and one Volunteer EMS Provider.

The commendation shall consist of a plaque, ribbon and a formal letter from the Fire Chief, with copies permanently placed in the member's personnel file.

Instructor of the Year:



Criteria: The instructor of the year for CCFR is a department member Career or Volunteer that: consistently provides quality instruction to the members of the department, is flexible, extremely knowledgeable in their topics, is fair and professional, seeks out answers for students, finds teaching methods to ensure understanding, and instills in their students the desire to learn more.

The commendation shall consist of a plaque, ribbon and a formal letter from the Fire Chief, with copies permanently placed in the member's personnel file.

This award may be given to one department member either Career or Volunteer.

Special Teams Member of the Year:



Criteria: The Special Teams Member of the Year is a person in good standing with the department, regularly attends rescue calls and training, may have performed exceptionally well on a specific emergency scene, promotes safety amongst team members, educates others on their specialties, assists with public safety education and or team awareness, seeks training to advance their technical skills.

The commendation shall consist of a plaque, ribbon and a formal letter from the Fire Chief, with copies permanently placed in the member's personnel file.

This award may be given to one department member either Career or Volunteer.

CCFR Rookie of the Year:



Criteria: The CCFR Rookie of the Year is a new member of the department with no more than 2 full years of service. They are: Highly motivated, eager to learn, consistently has a positive attitude, willing to help out with any task, seeks out training and information, has developed a working knowledge of the department structure.

The commendation shall consist of a plaque, ribbon and a formal letter from the Fire Chief, with copies permanently placed in the member's personnel file.

This award may be given to one department member either Career or Volunteer.

Unit Commendation



Criteria: This award is given to an entire work unit, and each of the members assigned, in recognition of outstanding group achievement, such achievement being dependent upon teamwork and group cooperation. This award can be presented for emergency operations or for non-emergency activities.

The Unit Citation shall consist of a wall plaque for the station or work site of the unit, and individual ribbons certificates.

Distinguished Service Commendation



Criteria: This award is given to a member of the Department to recognize special service, achievement, or commitment to the department or to the public as a department representative.

The Distinguished Service Commendation shall include a ribbon and a formal letter from the Fire Chief, with copies permanently placed in the member's personnel file.

Volunteer Attendance Commendation



Criteria: The Volunteer Firefighter/EMS Attendance Commendation is awarded annually to the three members who responded to the highest accumulated calls during the year. In the event that there is a tie for in the number of members that make the same amount of calls for the third position, all members with that number of calls will receive the award.

The Volunteer Attendance commendation shall include a ribbon and a formal letter from the Fire Chief, with copies permanently placed in the member's personnel file.

Firefighter Longevity Service Ribbon



Criteria: The Firefighter Longevity Service Ribbon is awarded to any member of the department starting at 10 years of service. Attach one silver star, centered for each five year segment.

Subsequent Awards

An employee may conceivably earn unlimited awards, provided the employee becomes eligible through additional actions or service. Recognition of these corresponding awards will be displayed with stars affixed to the original ribbon and shall denote duplicate awards:

BRONZE STAR ★

A five point Bronze Star shall be worn on the original awarded ribbon to denote each subsequent award:

1st Award: The original ribbon.

2nd Award: The original ribbon with one five point Bronze Star ★

3rd Award: The original ribbon with two five point Bronze Stars ★★

4th Award: The original ribbon with three five point Bronze Stars ★★★

5th Award: The original ribbon with four five point Bronze Stars ★★★★

SILVER STAR ★

One Silver Star shall be worn on the original awarded ribbon in lieu of more than four Bronze Stars. Hence one Silver Star equals a sixth award; a sixth award shall be denoted by the use of one Silver Star. Additional Bronze Stars will be added until a fifth award is earned.

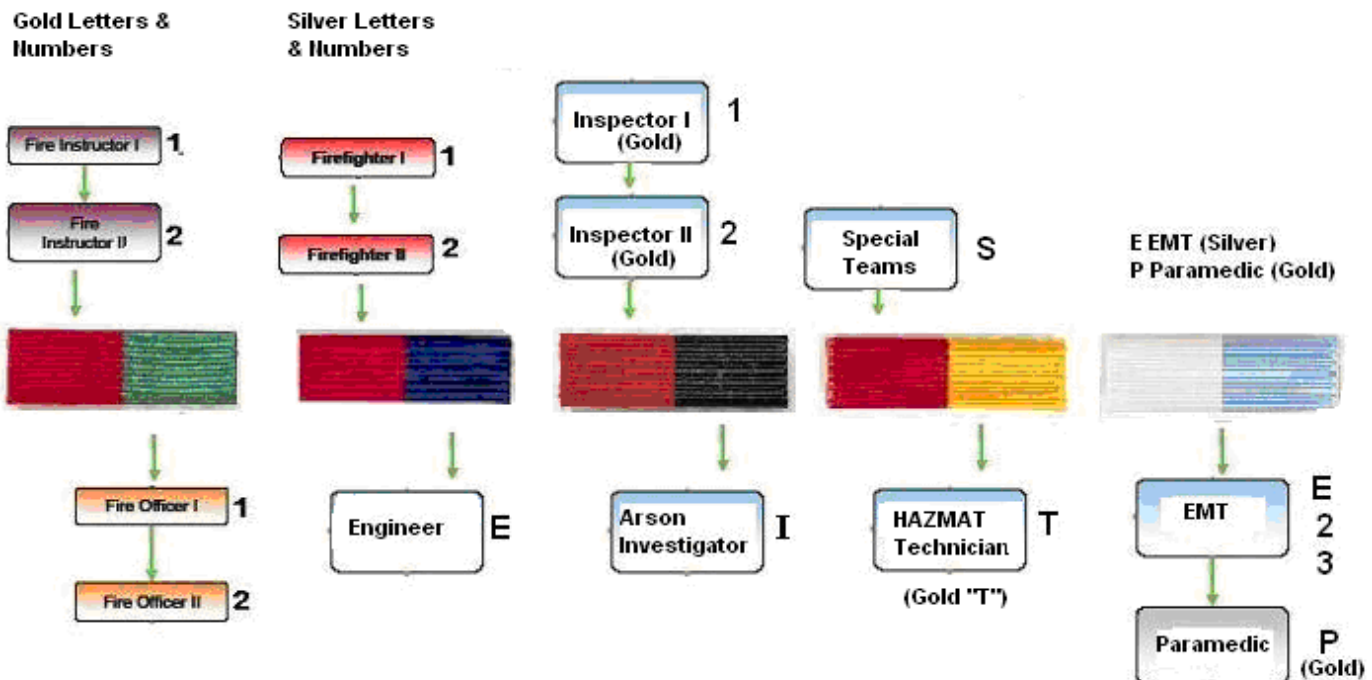
GOLD STAR ★

One Gold Star shall be worn on the original awarded ribbon in lieu of additional Silver Stars and/or Bronze Stars. Hence one Gold Star equals an eleventh award.

Upon receipt of subsequent awards, the recipient may trade subsequent ribbons for the appropriate star(s).

Section 3: Educational Achievement

Educational Achievement Ribbon Flow Chart



Executive Fire Officer Achievement Ribbon



CRITERIA: The Executive Fire Officer Achievement Ribbon is awarded to a member of the department who has successfully completed the National Fire Academy Executive Fire Officer program. This ribbon will be red/white/blue with gold metallic thread, and shall be worn as the highest educational achievement ribbon.

Advanced Educational Achievement Ribbon



CRITERIA: The Advanced Educational Achievement Ribbon is awarded to a member of the department who has completed an advanced phase of the state certified series of firefighter training courses.

Fire Service Instructor 1 and 2
Fire Officer 1 and 2

Gold Numbers will be attached to the ribbon in accordance with the Educational Achievement Ribbon Flow Chart.

Educational Achievement Ribbon



CRITERIA: The Educational Achievement Ribbon is awarded to a member of the department who has completed a phase of the state certified series of firefighter training courses.

Firefighter 1 and 2
Engineer / Pump Operator

Silver Numbers and Letters will be attached to the ribbon in accordance with the Educational Achievement Ribbon Flow Chart.

Fire Prevention Educational Achievement Ribbon



CRITERIA: The Fire Prevention Achievement Ribbon is awarded to a member of the department who has completed an advanced phase of certified training for Fire Prevention.

Fire Inspector 1 and 2
Fire Investigator

Gold Numbers will be attached to the ribbon in accordance with the Educational Achievement Ribbon Flow Chart.

Special Teams / Hazardous Materials Educational Achievement Ribbon



CRITERIA: The Special Teams / Hazardous Materials Educational Achievement Ribbon is awarded to a member of the department who has successfully completed certified Hazardous Materials Technician training. A gold letter will be attached to the ribbon in accordance with the Educational Achievement Ribbon Flow Chart.

This ribbon is also given to those who have served on CCFR Special Teams for two (2) years successfully. A silver letter will be attached to the in accordance with the Educational Achievement Ribbon Flow Chart.

Emergency Medical Services Educational Achievement Ribbon



CRITERIA: The Emergency Medical Service Educational Achievement Ribbon is awarded to a member of the department who has completed a state certified Emergency Medical Service training Course.

Emergency Medical Technician I,II,III (EMT)
Emergency Medical Technician Paramedic (EMT-P)

A silver letter in the center of the ribbon will denote a letter of the level of certification of E-EMT, and P-Paramedic. A gold letter I will be just to the wearers left center to denote EMS Instructor. To the wearers right center will denote there other certification level.

Section 4: Accoutrement Placement

Award citations will be worn on the RIGHT chest side of class A and B department uniforms. The right chest side of the uniform was chosen for awards allowing our department badge, located on the left chest, a place of stand-alone distinction. Our fire department badge is the most important symbol of our vocation projecting an oath of duty to perform saving lives and property. It is therefore accepted, this symbol shall stand alone honorably with distinction and pride over the firefighter's heart.

Department personnel may wear all ribbons to which they are entitled on Class "A" and Class "B" uniforms.

Ribbons will be worn on a bar or bars and pinned to the coat or shirt. No portion of the bar or pin will be visible.

Ribbons are normally worn in rows of three; however, rows of four or more may be worn when displaying a large number of awards i.e. twelve or more.

When more than one row of ribbons are worn, all rows except the uppermost will contain the same number of ribbons. If the number of ribbons worn causes the ribbons to be concealed by the coat lapel (one-third or more of a ribbon concealed), ribbons will be placed in successively decreasing rows, i.e. four ribbon rows, three ribbon rows, two ribbon rows and single ribbon row. The right (outer) edge of all decreasing rows will be in line vertically, except that when the top row presents an unsatisfactory appearance when so aligned, it will be placed in the position presenting the neatest appearance (usually centered over the row immediately below it).

Parallel rows of ribbon bars will be placed together without spacing. Refer to Award Precedence Chart.

Class A & B Uniform Shirt

Ribbons may be worn if accrued, over the right breast. Uniform ribbons shall be centered ¼" directly above the nameplate on the wearer's right, with no more than three ribbons per row, and will be placed in descending order from the wearer's right.



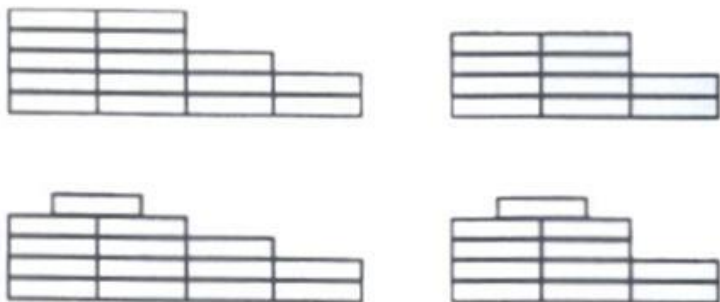
Class A Dress Coat

Ribbons may be worn if accrued, over the right breast. Ribbons will be worn so as not to interfere with the lapel. Uniform ribbons shall be centered 1/4" directly above the nameplate on the wearer's right, with no more than three ribbons per row, and will be placed in descending order from the wearer's right.

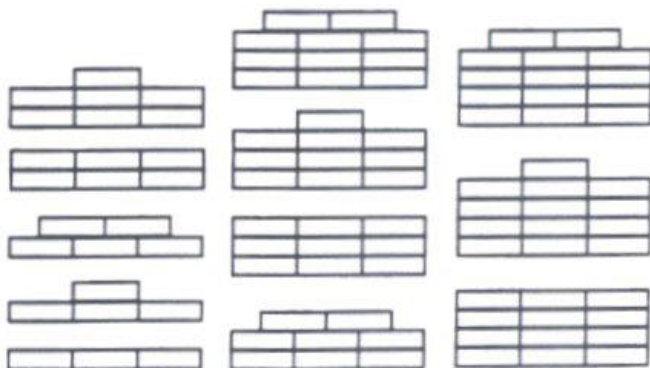


NOTE: When one is looking at another's ribbons, they will be in descending order; just as one would read words from a book – top to bottom, and left to right.

Below are variations of ribbon placement when the lapel of the Class "A" coat covers portions of the ribbons.



Below are variations of ribbon placement when the lapel of the Class "A" coat does not cover the ribbons or placement when wearing ribbons on other uniform variations.



Placement of Stars for Subsequent Awards

Stars are placed with one ray of each star pointing up. If one star is authorized, it will be centered on the ribbon bar. For more than one star, they will be evenly spaced in a horizontal line on the ribbon bar, except when multiple star attachments are worn.

Numerals

A numeral device is worn centered on the ribbon. These devices are block letters ¼ inch high for ribbon bars. Refer to the Educational Ribbon Flow Chart for numeral placement.

MEDALS (Distinguished Medal of Valor)

Medals awarded by the Department are highly encouraged to be worn on formal occasions such as award ceremonies, promotional ceremonies, academy graduations, LODD funerals, and those occasions announced by the Fire Chief, on the Class A uniform coat only, and in the following manner:

Medals shall be centered ¼” below the badge on the wearer’s left.



Section 4: Non-Fire Personnel Awards and Recognition

DISPATCHER OF THE YEAR: (No Ribbon)

The Dispatcher of the Year Award is given to recognize a public safety dispatcher that has performed exceptionally well through the previous year. They may be recognized for handling a specific complex or difficult incident. The dispatcher of the year is: professional, courteous, provides accurate information consistently, helps further the fire departments image and goals, helps resolves problems and maintains a good attitude.

The Dispatcher of the Year Recognition includes a plaque and a formal letter from the Fire Chief.

This award may be given to one CBJ public safety dispatcher.

SPOUSE OF THE YEAR: (No Ribbon)

The Spouse of the Year will be issued to not only a spouse that is tolerant of long work hours but to a spouse that goes above and beyond for the good of the department. The Spouse of the Year is: a part of the department, supports the department in various ways, participates in social functions, and helps further the mission of the department. It is not merely a popularity contest but an award reserved for those that go above and beyond.

The Spouse of the Year Recognition includes a plaque and a formal letter from the Fire Chief.

This award may be given to one CCFR member's spouse.