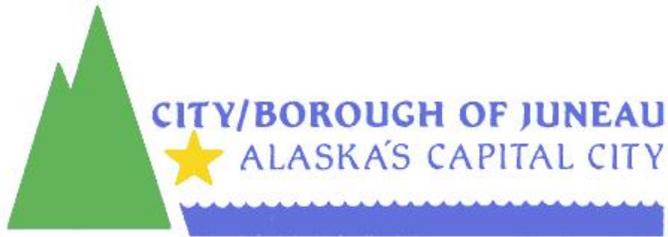


# SAFETY AND HEALTH POLICY



## We Believe

The safety, health, and well-being of our employees, their families and the Juneau community are of the utmost importance.

No job is so important or so urgent that we should not take the time to perform it in a safe manner.

Everyone must join together in promoting safety and health and taking every reasonable measure to assure safe working conditions.

The CBJ strives to create a positive safety culture through administrative leadership commitment, organizational communication, self-monitoring, safety through engineering design, operational safety programs, employee involvement, motivation, and safety and health training. This systematic approach integrates safety and health objectives into the CBJ's structure to achieve excellence in safety.

## We Promise

- ✚ To continuously identify and implement safe and healthy ways to do the job.
- ✚ To maintain a high degree of emergency preparedness.
- ✚ To keep safety and health as a value that drives overall performance and accountability.
- ✚ To provide the leadership and resources needed to achieve this vision.



*Duncan Rorie Watt, City Manager*

05 / 27 / 2016

*Date*