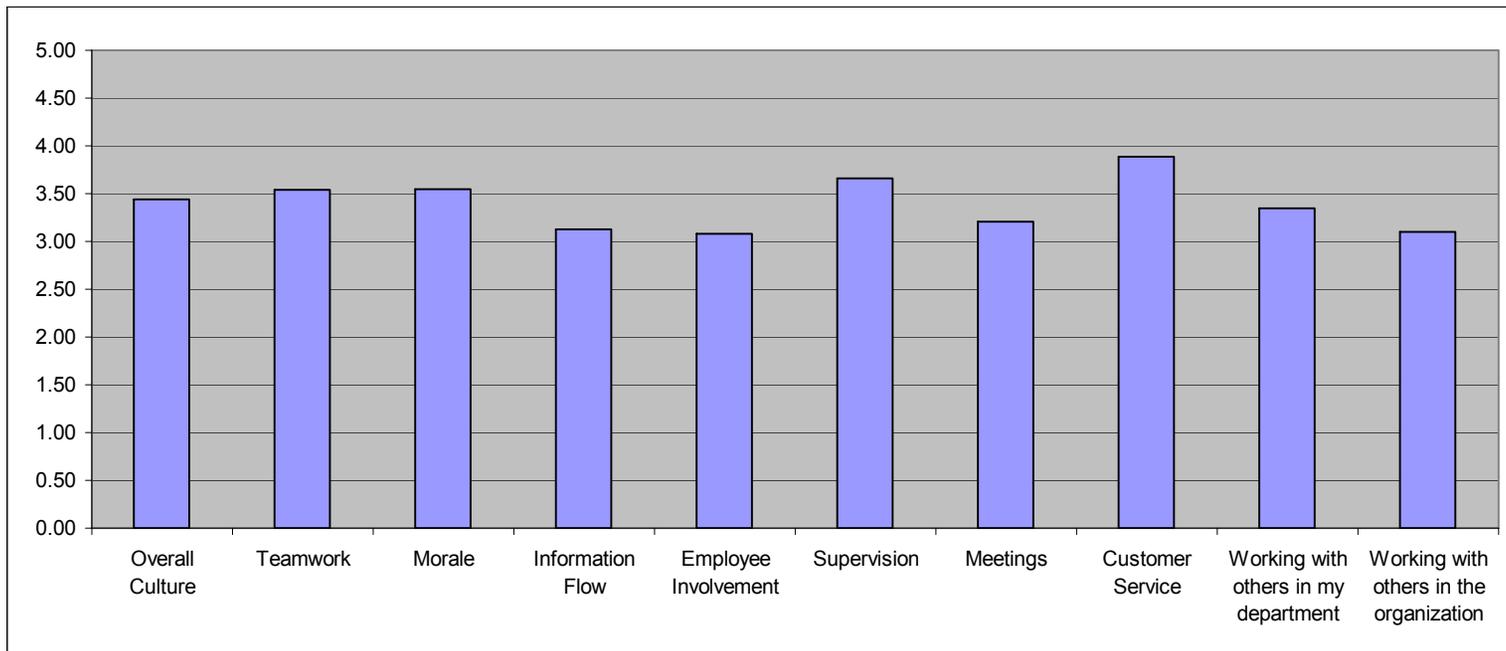


2012 CBJ Overall

Overall Culture Score: 3.44



93.7% return rate

CBJ City as a Whole

	2008	2009	2010	2011	2012
Overall Culture	3.31	3.44	3.33	3.48	3.44
Teamwork	3.47	3.60	3.51	3.56	3.54
Morale	3.17	3.57	3.41	3.58	3.55
Information Flow	2.89	3.25	3.12	3.24	3.13
Employee Involvement	3.15	3.15	2.97	3.18	3.08
Supervision	3.50	3.66	3.63	3.71	3.66
Meetings	3.12	3.26	3.09	3.29	3.21
Customer Service	3.77	3.88	3.88	3.80	3.89
Working with other work unit in my dept.	NA	3.37	3.23	3.31	3.35
Working with other work unit in my org.	NA	3.20	3.12	3.07	3.10

CBJ Overall Return Rate

2008	57% return rate
2009	86% return rate
2010	86% return rate
2011	94% return rate
2012	94% return rate

